



ROBERT H. SMITH  
SCHOOL OF BUSINESS

# CERTIFICATE OF ACHIEVEMENT

In recognition of successful completion of the course of study for

**THE LODZ EXECUTIVE MBA DEGREE,**

a joint program of University of Maryland, Robert H. Smith School of Business, and University of Lodz.

Awarded to

*Jarosław Karol Bartosiak*

Certificate # 2002-114

presented at Lodz, Poland on July 30, 2002

A handwritten signature in blue ink, appearing to read "Howard Frank", written over a horizontal line.

Howard Frank, Dean  
Robert H. Smith School of Business

A handwritten signature in blue ink, appearing to read "V. Scott Koerwer", written over a horizontal line.

V. Scott Koerwer, Associate Dean  
Executive Education  
Robert H. Smith School of Business